



PARISH PROFILE OF

# ST BARNABAS NORTH LONDON

2021



**St Barnabas**  
transforming lives • changing the world

# INTRODUCTION

St Barnabas is a vibrant charismatic evangelical church with a dynamic missional outlook. Already the largest church in the Edmonton episcopal area and one of the larger New Wine churches, we are positioning ourselves to become a major centre for church-planting and mission to reach North London and beyond. Having relocated to North Finchley High Road in 2018, we are now eager to seize the incredible opportunities in front of us – the harvest is plentiful.



## THE VISION

Our Mission Statement is ***transforming lives : changing the world.***

We believe that God has called us to be a large missional church committed to:

- **Outward-focused loving community**
- **Intimate encounter with God**
- **Transformational discipleship**
- **Serving as a lifestyle**
- **Sending out**

## THE LOCAL ENVIRONMENT/PARISH

The church is in the heart of North Finchley, an outer suburb of North London. The area is residential with mainly privately owned housing, though there are some small council estates in the parish and a number of homes for the elderly. The parish has a population of about 8,000. There is a wide ethnic mix, including a large number of Jewish, Japanese, Italian, Greek, African, Indian and Chinese people. The parish borders the High Road of North Finchley, where the church building is located, which is a typical North London shopping High Road within the borough of Barnet, which has a population of 380,000, the vast majority of whom are within a 15 minute drive of the church.



There is little sense of community in the parish, and the children go to a wide variety of different schools. There is one private junior school and one State JMI School in the parish. Immediately the other side of the parish boundary there are two other State JMI Schools.

POPULATION OF ABOUT

**380,000**

WITHIN EASY REACH

The parish is generally a very pleasant place to live, and property prices are high. In the late eighties there was considerable redevelopment of some of the larger houses into flats. The presence of Woodside Park tube station, on the Northern Line, makes access to the City easy for commuters.

## MISSION ACTION PLAN

We are at a pivotal point of our journey and are drawing up exciting new plans and strategies to take us to the next level in the coming season, based around the missional vision we believe God has given us.



# THEOLOGY

St Bs identifies itself as an evangelical charismatic church, of the reformed tradition within the Church of England and linked with New Wine. We have been very influenced by the teaching and practice of John Wimber and the Vineyard movement. We want to be a truly 'word and spirit' church, taking the exploration of scriptures seriously as our guide to everything and pressing into the things of the Spirit with enthusiasm. For a fuller perspective on our theology there is no better place to turn than our Vicar's book: 'The wind blows wherever it pleases' Authentic 2015 ISBN 9781780781327.

## PATRONS

St Barnabas has a long heritage as an evangelical foundation. Our patrons are the Church Patronage Trust, who are now part of CPAS.

## HISTORY AND BUILDING

The previous church building in Holden Road was built in 1914 with a vision for people on the Woodside Park Estate. The current St Barnabas has largely grown since John Coles became Vicar in the 1980s, when he led it into renewal, influenced by David Pytches and also the Vineyard Movement. Henry Kendal, our current vicar, has been at St Bs since 1999 and has continued to promote St Bs' emphasis on mission and church-planting.



## GO + GROW PROJECT

After more than 100 years in a traditional church building and a five-year £12 million project, in 2018 the church relocated to the North Finchley High Road, into the largest commercial building in the vicinity. This former office block has around 25,000 square foot of space spread over four floors. Since moving, we are continuing to settle into the new building with all the challenges and opportunities it affords, and are consolidating our focus on mission in this new high profile location.

25,000

SQUARE FOOT OF SPACE

4

FLOORS

As part of the Go + Grow project we established a vision for our priorities in the new building, which we called the 5 dimensions of Go + Grow. These are to be (1) a community hub, (2) a mission port, (3) a social enterprise, (4) a resourcing centre, and (5) a church base. The outworking of these dimensions will form part of the newly formulated Mission Action Plan.



# ST BS TEAM OF CHURCHES

St Bs currently has four main churches in our team of churches (all part of our parish, although not necessarily geographically within our parish):

**St Bs North London:** our central church where staff offices are based.

**Oakleigh Community Church:** planted in 2001, based in Whetstone, with membership of about 100 adults and children, led by Revd Mike Pavlou. It has its own church building and a main Sunday morning service with kids and youth groups, as well as small groups and outreach projects.

**church@five:** based at the Green Man Community Centre on Strawberry Vale in East Finchley on Sunday afternoons. Led by Revd Helen Shannon, there is a regular attendance of about 40-50 people, together with kids and youth groups.

**Faith House:** led by Revd Adrian Clarke and based in Colindale - launched in 2021.



## PLANTING

The Bishop of London designated St Barnabas as a resource church in 2019. The purpose of this new initiative funded by money from the Strategic Development Fund is to revitalise the mission of the Church of England through church-planting. This means that we have extra clergy training with us in order to plant out in the near future.

St Bs has been acting as an informal resource church over many years and has a record of pioneering new initiatives in North London. In the last twenty years we have planted or transplanted six churches, five of which are continuing.



## HOPE NORTH LONDON

Hope North London (HNL) is an independent charity partner started out of St Bs in 1998 and largely run from St Barnabas. The charity's main focus of activity is on the Strawberry Vale Estate where it supports interns and runs a number of groups. HNL is separately funded but works in partnership with St Barnabas on various other projects and is integral to supporting the ministry of church@five. As part of this, **Eden East Finchley** was formed out of church@five and is developing The Grange, with help and support from Eden's national leadership (part of Eden/The Message Trust).

# WORLD MISSIONS

One of the things that God has done amongst us is to call us to be a sending church. Our mission partners are all members of St Bs who have been raised up and sent out from us, while our mission associates are also mainly previous members of St Bs with whom we have strong connections. We currently support over 20 members either working in the UK or overseas in short or long term mission and we are preparing for others to go. Our Mission budget is well over £100,000 .



SUPPORT OVER

20

MISSIONARIES

## OTHER CHURCH CONNECTIONS

- **New Wine:** St Bs is part of the New Wine Network, hosting local network meetings and taking a large group, including a group of our young people, to the New Wine summer conference each year.
- **Diocese of London:** We have been working very closely with the diocese, particularly during the Go + Grow project and in our role as a resource church.
- **JKT North London:** JKTNL is a linked charity to St Bs and helps the church by providing legal ownership of property.

## STATISTICS AND DEMOGRAPHICS

There are over 800 adults on the church's database, most of whom do not live in the parish, although many live in the general Finchley area. About 600 of these are active regular attenders of St Bs. There are also over 300 children and young people on our database who attend our Sunday Children's and Youth groups. The catchment area of the church, which would involve a driving time of approximately 20 minutes from the church building, has a population of about 250,000. In North London there are relatively few other churches committed to being evangelical and charismatic in theology and practice.

The church is multi-national, particularly in our morning congregations. Our membership is drawn from a very wide range of ages and different stages of life, from children and youth, through to young adults, families and older people.

600

REGULAR ATTENDERS

## SUNDAY SERVICES

At St Bs North London, prior to Lockdown, our normal service pattern was:

8.30am	Holy Communion	approx 8-12
9.30am	Morning Worship	approx 400 adults between the 2 services, and
<b>and</b>		over 100 children (0s-11s) and young people
11.30am		(11s-14s) in age-related groups
5pm	The Five	<i>The Five</i> Youth Congregation for 14s-18s
5pm	Evening Worship	approx 60-90 adults

During Lockdown we moved to one main Livestream service, broadcast at 10.30am each Sunday, via the *Church Online Platform*. In addition, our youth ministry has been streaming an interactive service at 5pm each Sunday, and we have also been broadcasting various other one-offs on occasional Sunday evenings. We are constantly reviewing the Sunday Services to see whether they effectively enable our members to meet with God, and are accessible to those still seeking personal faith.





# OTHER MINISTRIES

We have developed a number of ministries to enable us to be *Transforming lives : Changing the World* in the most effective way available to us. These are constantly under review, but currently include:

**Groups at St Bs:** We encourage all members of St Bs to be in a small group. We have a wide variety of different groups, including Life Groups and Ministries which are a great way to get involved, volunteer time and make new friends. We also encourage everyone to belong to a 2-4 Group, for prayer and support.

**Alpha:** We run Alpha courses once or twice a year, for those who are seeking to investigate Christianity. In addition courses are run at other times for specific groups.

**Adult Training:** We run a variety of courses each year including: Baptism Preparation, Parenting, Mentoring and other Discipleship courses.

**Sung Worship:** Sung worship is one of the hallmarks of St Bs for which we are widely known. We currently have about 40 members on the team including many excellent musicians. Our vision is for passionate and intimate worship.

**Healing Prayer Ministry Team:** St Bs has a large prayer team that is active at every service. We run occasional Learning to Heal Training Days in conjunction with New Wine.

**Kids and Under 5s Church:** We gather our children together in age appropriate groups each Sunday for their version of church. This includes sharing God's story, worshipping together, praying for one another and having a lot of fun. We believe that even children not yet born matter to God and that His desire for the very youngest to the very oldest child is for them to know him not just in their head but also in their hearts.

**Youth:** *Roots* is the young people's ministry at St Bs. Our vision is to create an environment in which young people, aged 11-18, can meet with God through fun activities, intimate worship, transformative, Bible-focused conversations and life affirming relationships. We currently run a number of different programmes during the school terms which all aim to engage young people from every walk of life.

**Young Adults:** Our Young Adults ministry is aimed at building community for the 18-30s demographic. We do this by meeting and eating together; through worship and prayer; and through fun and games.

**Barneys:** Barneys is a church toddler group. It is a major outreach to the under 3s families in the area and has a committed core of leaders which at present run 2 mornings a week. The groups are made up of mainly non-Christian families. A number of these families come along to our Family services and other outreach events, such as our regular Friday Evening Messy Church.

**Outreach to Senior Citizens:** We are building friendships with senior citizens in our locality, seeking to make Jesus known to them through a weekly social club (The Wednesday Club) and regular social events.

**Homeless Outreach Ministry:** Every Sunday a team hosts lunch at the church for about 50-60 people in our area who are homeless. We also work with other local churches to provide a winter night shelter for homeless people.

**English Conversation Classes:** We run weekly English conversation classes for non-English speakers in our neighbourhood.

**Healing on the Streets:** The aim of this project is to take something of what we have here at St Bs out into the community. Each Saturday a team of people are on the High Road, offering to pray with anyone who would like prayer for healing. We regularly hear great stories of God at work healing people.



# STAFF TEAM AND LEADERSHIP

St Bs currently has a paid staff of about 20. The makeup of the staff team is currently as follows:

## Church

Revd Henry Kendal	Vicar
Revd Andy Gliddon	Director of Ministry
Julie Tang	Worship Pastor

## Young Adults, Youth, Children and Families

Luke Graham	Young Adults Pastor
Elliot Taylor	Youth Pastor
Michael Fourie	Youth Worker
Rowena Gliddon	Interim Children's Pastor (until July 2021)
Lucy Whitehead	Interim Children Worker (until July 2021)
Becky Townley	Families Community Worker

## World Mission

Claire Franks	World Mission Pastor
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## Church Plants

Revd Mike Pavlou	Associate Minister, St Bs; Leader, Oakleigh Community Church
Revd Helen Shannon	Associate Minister, St Bs; Leader, church@five
Revd Adrian Clarke	Church Planting Curate, St Bs; Leader, Faith House
Jamie Fletcher	Eden East Finchley Pioneer Leader

## Discipleship & Community

Yomi Daniel	Learning & Development Pastor
Keith Bootle	Social Outreach Pastor
Viv Metliss	Community Pastor
Dudley Hanciles	Outreach Groups Pastor
Jane Kendal	Members Pastor
Luke Graham	Life Groups Pastor

## Operations

Peter Troup	Operations Director
Siming Hill	Finance and HR Administrator
Bella Mutevelian	Church Administrator
Rosalynne Hutchings	Office Administrator
Alison Solano	Operations Administrator
Dave Harvey	Facilities Coordinator



# LEADERSHIP STRUCTURE

Our leadership structure is formulated to both give comprehensive governance oversight and sufficient flexibility to allow for Spirit-filled creativity. Governance is provided by the Parochial Church Council (PCC: 12 elected members, 9 Deanery Synod representatives, as well as the churchwardens and clergy), who also act as trustees of the charity, helped by the Standing and Finance Committee. For the dreaming of dreams needed for discerning a God-given vision, we have an informal group that gathers around the Vicar, who is the main keeper of the vision. This group is a mix of more senior staff members and non-staff members.

For a church the size of St Bs to be functional, most of the day to day decision-making is necessarily done by the staff. The Senior Staff Group (Vicar, Director of Ministry and Operations Director) provide overall leadership and each leads one of the following staff groups: Church: Worshipping Community; Church: Outreach; Church: Operations and in turn members of these groups line manage or oversee all other staff and all the ministries of the church. Staff Groups meet weekly to organise, plan, pray and encourage each other in our faith, and the whole staff team meet every Tuesday morning for worship, prayer and discipleship; as well as having lunch together on Tuesdays. Staff also spend one day a term in extended discussion and prayer for each other. To encourage the team identity all staff have a desk in our open plan office.

The implementation of ministry is then delegated to a variety of teams usually (although by no means always) headed by a staff member but often including key volunteers.

In order to input into the lives of the key players in the church we are committed to investing heavily into the entire staff group and the widest possible range of leaders within the church.

## THE FUTURE

We believe that the mission field around us is huge. The opportunities for us to spread the good news about Jesus are almost limitless. We are working for people to come to know Jesus as their Saviour and Lord, and experience the transforming love, healing, peace and purpose that he alone can bring.

At the moment, during Lockdown, we are focused on optimising those ministries that are likely to be most effective for the upcoming relaxation of current restrictions, in particular working on enhancing our network of Life Groups, currently meeting virtually, and which are going to be able to regroup earlier than large gatherings. Our goal is to harness and channel the time, energy, and money of our church members to enable us to be more effective in transforming lives : changing the world. At the same time we are in a season of discerning God's will for the future, and will in due course articulate a new mission action plan. We want everything we do to be for the extension of the kingdom of God, by the power of the Spirit of God, and to the glory of Jesus.

