

# St Barnabas Church job description

## Children's Pastor



### Principal Objective

- To lead a team of volunteers in outreach to, and discipleship of, 0-11 year olds and their families at St Bs and its satellite churches.

### Hallmarks of this role

- Enabling children to be the “church of today” through using the gifts and skills that God has given
- Helping children *encounter* Jesus through the Holy Spirit
- Teaching children biblical truth about the good news of Jesus Christ
- Empowering our children to live an intentional missional lifestyle, particularly through our Missional Community
- Reaching out to children who don't yet already know Jesus, drawing them into God's family

### Duties and Responsibilities for Children's ministry

#### **Leadership:**

- Recruit and equip teams of volunteers for all children's ministries
- Oversee (leading as required) all Sunday children's ministries: Kids Church, Tots Church, Mini Church
- Support families in discipling their children and in pastoral care
- Assist in overseeing (leading as required) all children's outreach initiatives such as our twice termly Dads' toddler group
- Work with local primary schools, developing good relationships with their senior staff
- Work with the vicars in planning and leading seasonal services
- Work with our satellite churches (currently church@five and Oakleigh Community Church) to help them provide renewed children's ministry
- Line manage and oversee the work of our Families Community Worker, helping to plan and implement family based outreach initiatives
- Initiate new children's initiatives within the life of St Barnabas
- Work with our safeguarding officers to ensure good practice in the area of child protection

#### **Staff Meetings:**

- Regular oversight and formation meetings with staff and volunteer Children's and Families team members
- Weekly staff prayers and ministry leaders meetings
- Monthly supervisions with Line Manager
- Other irregular staff meetings as required

#### **General:**

- Continually champion the needs and concerns of children at St Bs and beyond
- Help to ensure consistently high standards in 0-11s ministry
- Join with the Vicars and other pastoral staff in shared pastoral duties
- Network with other Children's ministers and local secular organisations where suitable, in order to resource other works and be resourced in turn including New Wine, HTB and others with whom St Bs has links
- Help to oversee and ensure the smooth administration of all of the above, including communication via assorted social media

#### **Other:**

- Be a committed Member of St Bs, fulfilling or seeking to fulfil our Marks of Membership
- In addition to our contracted role/hours, all St Bs staff are expected (as we expect all church members) to find a way of serving as a volunteer somewhere in the church family

# Terms, Vision and Person Specification

## Children's Pastor



### Terms

Responsible to: The Vicar  
Line Manager: Associate Vicar  
Workplace: Based at St Bs Church building, meeting people in the local community as required  
Hours: Full time  
Salary: Within *Band 3* of St Bs salary scale (depending on experience), plus approved expenses

This is a permanent role.

This post is subject to completing our “safe recruiting” process, including DBS check, eligibility to work in the UK and satisfactory references.

### Our vision for our Children's ministry

For our 0-11s: Our longing is to see the nation changed as children in and out of church encounter the radical love of Jesus. Our aim is to provide space for children, as members of the Body of Christ, to meet with him in vibrant worship, heart-felt prayer and applied Bible teaching. We want to raise up and release young leaders – children who are equipped to lead in both church and secular contexts. We want to do all we can to enable children to respond to Jesus' invitation to come to him.

For families: We long to see our children and families released as disciples and to encourage them to see ‘all parts of life’ as an opportunity for mission.

For our non-churched friends and contacts: We are passionate about seeing God in the midst of these groups and encouraging parents/carers to reach out for prayer and community within the church. We want our family services to be places where non-churched people can connect with God and journey through to becoming followers of Jesus.

### The kind of person we need for this role...

We are looking for someone who is an inspiring and enabling leader.

We need someone who shares our longing to continue and expand the work of evangelism and empowering discipleship among our 0-11 year olds, with a vision that this will happen best by engaging their families so that discipleship can continue at home. He or she would also need to have an eye on how our children integrate with the wider church family - in service, worship and fellowship.

A desire to see children released in the gifts of the Spirit is essential. So is experience in fruitful, enabling leadership. We have a vision to train up children's pastors for the wider church, so are looking for someone who can identify, train and release others in this area.

High computer literacy (including social media) is essential. Artistic flair desirable.

We need someone who will be able to engage pastorally with children and families from a very broad range of social and racial backgrounds. While the work of pastoral care is one that we would expect our Children's Pastor to share and delegate (rather than attend to personally in every case!), he or she would need to demonstrate a high degree of understanding and skill in dealing with a broad range of pastoral issues. He or she would also need to demonstrate a high degree of self-reflection and personal understanding.

We are looking for someone who is at home with a New Wine/Soul Survivor approach to corporate worship, yet who is also comfortable with the workings of the Church of England. The desire and ability to network beyond St Barnabas is desirable.

The St Barnabas leadership team exemplifies a ‘flat management’ style with an extremely high value placed on consultative teamwork. We would expect our Children's Pastor to be an extremely capable initiative-taker, yet one who is quick to share and delegate work within their immediate team, the wider church staff team and the church family in general.

With regard to personal spirituality, we need someone who is committed to continual personal growth as a disciple of Jesus, maintaining life-giving patterns of worship, prayer, Bible reading and Church fellowship.