

# St Barnabas Church job description

## Female Youth Worker (part-time)

### Principal Objective

- To help lead and develop outreach, discipleship and mentorship ministries for young people aged 11-18 within St Bs and our surrounding community. The key focus of this role is the development of these Christian youth ministries amongst young women.

### Hallmarks of this role

- Forming and cultivating Christian discipleship and mentorship relationships with the young people within our community, especially the young women.
- Helping young people to encounter Christ through godly relationships, Holy Spirit inspired worship and transformational Biblical teaching.
- Assisting, developing and running community-based outreach programmes and events, with particular appeal and relevance to young women
- Operating as part of a core leadership team to prayerfully seek out, implement and develop youth ministry strategies.
- Relentlessly championing the needs and concerns of young people, particularly young women, at St Bs and beyond.

### Duties and Responsibilities

#### ***Mentorship:***

- Building and developing mentorship relationships with female youth.
- Assisting in developing mentorship structures for the young people at St Bs.
- Assisting in training and releasing volunteers and peer leaders to effectively mentor the young people at St Bs

#### ***Ministry Structures:***

- Assisting in the running, development and vision of the St Bs youth ministry structures.
- Occasionally leading volunteer teams and ministry structures.
- Assisting in recruiting volunteers from the main congregation, with particular focus on how we might attract and recruit female volunteer leaders of all ages.

#### ***Community Outreach:***

- Assisting in running and developing events and structures aimed at reaching the young people in our community.
- Assisting with maintaining our digital presence within our community.
- Developing links with local girls' school.

#### ***Face to face youth work:***

- Teaching and leading as required in all groups.
- Leading up front ministry in the power of the Holy Spirit, praying in a group setting both with individuals and facilitating corporate prayer and worship (sung or otherwise).
- Spending time with our young people, particularly young women, at social events and church activities.

#### ***Leadership:***

- Exercise and develop leadership gifts in Youth ministry context and, if mutually desired, the wider church context.

#### ***Admin:***

- Reliable and speedy communication with youth, youth team, parents/carers and St Bs staff team.
- Working closely with Safeguarding Officers and Children's Champions on child protection policy and its implementation.
- Staying abreast of current codes of good practice in youth work.
- Meeting of admin-based deadlines.

#### ***Annual Events:***

- Roots weekend away
- Social outreach events
- *Onelife* conference for key leaders
- Soul Survivor and/or New Wine
- Assisting with all age Christmas, Easter, Mothers' & Fathers' Day Services

**Staff Meetings:**

- Weekly meetings with youth staff team and trainees
- Meetings with volunteer youth team as required
- Monthly supervisions with Line Manager
- Weekly staff prayers and staff lunch
- Irregular staff meetings as required

**General:**

- Ensure consistently high standards in youth ministry.
- Develop strong relationships within the St Bs Staff and Leadership Teams.
- Develop strong relationships with members of the adult congregations of St Bs.
- Network with other youth workers in order to resource them and be resourced in return.
- Network nationally through New Wine, Onelife and other organisations with whom St Bs has links.

*The regular youth structures of St Barnabas are currently:*

- *Queen Elizabeth Boy's Christian Union: Mondays, 12.45-1.30pm, School years 7-13 (11-18s)*
- *Grow Groups: Mondays, 6.30-7.30pm, School years 7-13 (11-18s)*
- *Base: Fridays, 7.30-9.15pm; School years 7-9 (11-14s)*
- *The Sunday Session: Sundays, 11.15am-1pm; School years 7-9 (11-14s)*
- *The 5: Sundays, 5-6.45pm; School years 10-13 (14-18s)*

# St Barnabas Church Terms & Person Specification

## Female\* Youth Worker (part-time)



### Terms

Responsible to: The Vicar  
Line Manager: Peter Landry (Youth Pastor)  
Workplace: Based at St B's Church building, meeting people in the local community as required  
Hours: This is a half-time post. The hours are 17.5 hours per week, preferably expressed as 2 ½ days per week, including Sundays.

This post is a one year fixed term contract, subject to completing our "safe recruiting" process (including enhanced DBS disclosure, eligibility to work in the UK and satisfactory references).

There is an occupational requirement that the holder of this post is a Christian.

*\*This post is open to female applicants only as being female is deemed to be an occupational requirement under Schedule 9, Part 1 of the Equality Act 2010.*

### Our vision for our youth ministry

We want to generate an expanding community where young people can encounter Jesus in community. Enabled by the youth leadership team (staff and volunteers of any age), this community should be primarily shaped by the young people themselves as they respond to the call of Jesus on their lives. Hallmarks of this community include encountering the Holy Spirit in worship & prayer, life-giving Bible teaching, authentic relationships & peer support, and a constant desire to draw in youth not yet in church.

Our hope is to raise authentic young disciples of Jesus who live for him 24/7 - at home, at church, in the classroom, on social media and in society at large. We want our young people to discover together how to follow Jesus in a culture that is often at odds with the purposes of God: "Transforming *their* lives, so they can change *their* world".

### Who we're after...

We are looking for a female leader who has a heart for leading, mentoring and discipling young people (especially young women).

We need someone who will raise and release young people in leadership, and who will recruit, train and release volunteers from the church family.

Though musical aptitude is not necessary, a desire to meet with the Lord in sung worship is essential.

We want a Youth Worker who will release young people in the use of the gifts of the Holy Spirit (1 Cor 12/Rom 12).

Everything undertaken at St Bs should be in some way missional. We are looking for a Youth Worker who will constantly ask the question of youth initiatives, "How is this going to bring people to know Jesus?"

A willingness to engage the parents/carers of our 'younger youth' (11-14s) is vital.

This is a church-based role. Additional youth related activities outside St Bs are encouraged, but only in as much as they will resource the ministry of the St Bs youth community. Networking with other youth ministers and organisations is essential.

Experience in schools and college work would be a considerable strength as this is something we would like to develop further in our youth ministry.

Computer and social media savvy is essential.

Though we exist within a particular tradition of the Church of England (charismatic evangelical), St Barnabas seeks to honour and co-operate with the wider Anglican communion. A willingness to join our senior leadership in submitting to our Bishop in all things Biblical is assumed.

The St Barnabas leadership team exemplifies a 'flat management' style with an extremely high value placed on consultative teamwork. We would expect our Youth Worker to be a capable initiative-taker, yet one who is quick to share and delegate work within their immediate team, the wider church staff team and the church family in general.

With regard to personal spirituality, we are looking for someone who is committed to continual personal growth as a disciple of Jesus, maintaining life-giving patterns of worship, prayer, Bible reading and Church fellowship.