**Role: Access Team Leader (unpaid role)**

**Safer recruitment level:** Leadership plus standard safer recruitment steps

**Purpose:** To develop and lead a new access team to support children and young people with additional needs who have higher support needs on a 1:1 basis.

**Time commitment:** Regularly be at a Sunday morning service, regular online meetings with Rowena and the core teams, half termly access team meetings and availability to meet online or in person with potential new team members and parents/carers at mutually agreed times.

**Responsible to:** Schools & Children’s Lead (Rowena)

**Skills Required**:

You will have a pastoral gifting

You will be experienced in additional needs in a special school **or** therapeutic role such as OT **or** a parent/carer with significant lived experience.

You will have the ability to lead and manage a new team under the direction of the Schools & Children’s Lead

**Beliefs/Understanding**:

You will be a committed Christian

You will believe that all people are loved by God and want to provide accessible ministry

You will have a passion for supporting children, young people and families with a non-judgmental approach

You will understand that inclusion in mainstream spaces may not work for every young person and be ready and able to consider what works best for every person individually.

 You will have an understanding of the role of the environment in meeting the needs of young people with additional needs

You will have a good understanding of the experience of children/young people with neurodiversity and other additional needs (e.g. Autism, PDA, ADHD or SEMH needs)

You will recognise and celebrate the gifts of children and young people with additional needs

**To Do This By:**

* recruit access team members with the relevant aptitudes and skills in co-ordination with Rowena and church staff (in line with safer recruitment)
* train access team members and provide advice and guidance as needed in co-ordination with Rowena
* Undertake safeguarding training including safer recruitment (available online)
* plan and keep up to date the Access team rota in co-ordination with Rowena & core teams
* create and keep up to date individual support plans for children and young people
* access training with urban saints, Growing Hope and others as needed (agree costs with Rowena in advance)
* arrange purchase of any specialist equipment or resources (agreeing with Rowena costs in advance)
* meet with parents of children and young people with additional needs (online mainly) to complete support plans, provide reassurance and take their advice.
* refer parents/carers on to Rowena and Linda Gent for further support e.g. When Dreams Change and parent-carer meet ups.

**This role is highly skilled and we ask in faith that God will provide the right person! We invite anyone interested to fill in the expression of interest form on the** [**www.stbarnabas.co.uk/serving**](http://www.stbarnabas.co.uk/serving) **page and to meet with Rowena. This role could be shared by more than one person. We hope that administrative support would be available from the new children’s ministry administrator!**